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UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

MARIA DELCARMEN GONZALEZ,

CASE NO.: 2:24-cv-00184-JAD-BNW

Plaintiff,

v.

WAL-MART, INC., a Delaware Corporation;
 DOES I through X, inclusive; and ROE
 CORPORATIONS I through X, inclusive,

**STIPULATED PROTECTIVE
 ORDER**

Defendants.

STIPULATED PROTECTIVE ORDER

The parties to this action, Plaintiff, MARIA DELCARMEN GONZALEZ, and Defendant, WAL-MART, INC., by and through their respective counsel of record, hereby stipulate and request that the Court enter a stipulated protective order pursuant as follows:

1. The Protective Order shall be entered pursuant to *the Federal Rules of Civil Procedure*.

2. The Protective Order shall govern all materials deemed to be “Confidential Information.” Such Confidential Information shall include the following:

- a) Any and all documents referring or related to confidential and proprietary human resources or business information; financial records of the parties; compensation of Defendant’s current or former personnel; policies, procedures, and/or training materials of Defendant and/or Defendant’s organizational structure;

- b) Any documents from the personnel, medical, or workers' compensation file of any current or former employee or contractor;
- c) Any documents relating to the medical and/or health information of any of Defendant's current or former employees or contractors;
- d) Any portions of depositions (audio or video) where Confidential Information is disclosed or used as exhibits.

3. In the case of documents and the information contained therein, designation of Confidential Information produced shall be made by (1) identifying said documents as confidential in either parties' FRCP 26 disclosures; (2) placing the following legend on the face of the document and each page so designated "CONFIDENTIAL"; or (3) otherwise expressly identified as confidential via written correspondence. Defendant will use its best efforts to limit the number of documents designated Confidential.

4. Confidential Information shall be held in confidence by each qualified recipient to whom it is disclosed, shall be used only for purposes of this action, shall not be used for any business purpose, and shall not be disclosed to any person who is not a qualified recipient. All produced Confidential Information shall be carefully maintained so as to preclude access by persons who are not qualified recipients.

5. Qualified recipients shall include only the following:

- a) In-house counsel and law firms for each party and the secretarial, clerical and paralegal staff of each;
- b) Deposition notaries and staff;
- c) Persons other than legal counsel who have been retained or specially employed by a party as an expert witness for purposes of this lawsuit or to perform investigative work or fact research;
- d) Deponents during the course of their depositions or potential witnesses of this case; and
- e) The parties to this litigation, their officers and professional employees.

1 6. Each counsel shall be responsible for providing notice of the Protective Order and the
2 terms therein to persons to whom they disclose “Confidential Information,” as defined by the
3 terms of the Protective Order. Persons to whom confidential information is shown shall be
4 informed of the terms of this Order and advised that its breach may be punished or sanctioned as
5 contempt of the Court. Such deponents may be shown Confidential materials during their
6 deposition but shall not be permitted to keep copies of said Confidential materials nor any
7 portion of the deposition transcript reflecting the Confidential Information. If either party objects
8 to the claims that information should be deemed Confidential, that party’s counsel shall inform
9 opposing counsel in writing within thirty (30) days of receipt of the Confidential materials that
10 the information should not be so deemed, and the parties shall attempt first to dispose of such
11 disputes in good faith and on an informal basis. If the parties are unable to resolve their dispute,
12 they may present a motion to the Court objecting to such status. The information shall continue
13 to have Confidential status during the pendency of any such motion.

14 7. No copies of Confidential Information shall be made except by or on behalf of
15 attorneys of record, in-house counsel or the parties in this action. Any person making copies of
16 such information shall maintain all copies within their possession or the possession of those
17 entitled to access to such information under the Protective Order.

18 8. Any party that inadvertently discloses or produces in this action a document or
19 information that it considers privileged or otherwise protected from discovery, in whole or in
20 part, shall not be deemed to have waived any applicable privilege or protection by reason of such
21 disclosure or production if, within 14 days of discovering that such document or information has
22 been disclosed or produced, the producing party gives written notice to the receiving party
23 identifying the document or information in question, the asserted privileges or protection, and the
24 grounds there for, with a request that all copies of the document or information be returned or
25 destroyed. The receiving party shall return or destroy the inadvertently disclosed documents,
26 upon receipt of appropriately marked replacement documents.

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9. The termination of this action shall not relieve the parties and persons obligated hereunder from their responsibility to maintain the confidentiality of information designated confidential pursuant to this Order.

10. Within thirty (30) days of the final adjudication or resolution of this Lawsuit, the party receiving Confidential Information shall destroy all Confidential Material, including all copies and reproductions thereof, to counsel for the designating party.

11. Nothing in this Order shall be construed as an admission to the relevance, authenticity, foundation or admissibility of any document, material, transcript or other information.

12. Nothing in the Protective Order shall be deemed to preclude any party from seeking and obtaining, on an appropriate showing, a modification of this Order.

IT IS SO STIPULATED.

DATED this 24th day of June, 2024.
GOLIGHTLY & VANNAH, PLLC

/s/ John B. Greene
 John B. Greene, Esq.
 Robert D. Vannah, Esq.
 5555 Kietzke Lane, Suite 150
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Attorneys for Plaintiff

DATED this 24th day of June, 2024.
HALL & EVANS, LLC

/s/ Kurt R. Bonds
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ORDER

Additionally, the parties must comply with LR IA 10-5 and *Kamakana v. City & Cnty. of Honolulu*, 447 F.3d 1172 (9th Cir. 2006), when moving to seal documents. IT IS SO ORDERED:

June 25, 2024

DATE


UNITED STATES MAGISTRATE JUDGE

SUBMITTED by:

HALL & EVANS, LLC

/s/Kurt R. Bonds

KURT R. BONDS, ESQ.

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